



# SensorING Rotational Engineer Program



The SICK SensorING Rotational Engineer Program provides a unique opportunity for new or recent college graduates to launch their career with a global technology leader. Trainees in this program are exposed to a variety of SICK's innovative technology solutions while learning important cross-functional skills in critical departments.

## PROGRAM OVERVIEW

- 18 month program — begins June of every year
- Three 6-month rotations through various areas of the business.
- Rotations based on the specific track best suited for your background.
- Relocation and/or travel to different offices of SICK and client sites in the US as well as opportunity to travel to SICK subsidiaries.
- At the conclusion of the program, trainees will be placed into a position based on their performance and overall business need.

## PROGRAM GOALS

- Develop the next generation of talent for SICK through a world-class program.
- Provide trainees with:
  - An accelerated capability and career trajectory through their hands-on knowledge of the broader business
  - Broad exposure to the organization.
  - Cross-functional training and opportunities to better understand the business.
  - Opportunity to network and exposure to senior and executive leaders.
  - Mentoring and coaching support as well as a professional development path.

## OPPORTUNITY TO CHOOSE A ROTATION IN ONE OF THE FOLLOWING TRACKS:

### ENGINEERING TRACK

Gain technical aptitude based on the following options for the rotation, including:

- Market Product Management (product management or application engineering)
- Indent Systems, Serial, or Serial Product
- Services
- Serial Products
- Project Management
- Similiar to technical sales

### RESEARCH AND DEVELOPMENT TRACK

Gain aptitude in Product Development based on the following options for the rotation, including:

- Strategic Product Management
- Product Development Engineering - Mechanical or Electrical
- Systems Applications Engineering
- Safety Applications Engineering
- Applications Engineerng - Process Automation

### SOFTWARE ENGINEERING TRACK

Gain aptitude in software engineering in the following rotations:

- Software Engineering – Firmware
- Software Engineering – Data Analytics
- Software Engineering – Machine Vision
- Strategic Product Management – Software
- Software Engineering - Systems
- Software Engineering - Quality Assurance

### QUALIFICATIONS

- Currently pursuing a bachelor's or master's degree in Electrical Engineering, Mechanical Engineering, Computer Science or related program OR a recent graduate of the above listed program within the past 2 years.
- Minimum GPA of 3.0
- Prior relevant internship/co-op experience strongly preferred.
- Strong computer skills, including Microsoft Office Suite
- Excellent written and verbal communication skills.
- Ability to travel as needed throughout the program.
- US citizen or permanent resident - no sponsorship available

### APPLY TODAY! – [www.sick.com/careers](http://www.sick.com/careers)

ALL APPLICANTS must complete a one-page essay no less than 500 words including the following:

- What is Industry 4.0 and how does it apply to SICK?
- Why are you a fit for the program?

### TECHNICAL SALES TRACK

Gain commercial aptitude based on the following options for the rotation, including:

- Commercial Customer Care
- Choice of:
  - Factory Automation Sales
  - Logistic Automation Sales
  - Process Automation Sales
- Project Management: Pre-Sales- Pricing and Proposals

### OPERATIONS TRACK

Gain aptitude in operations based on the following options for the rotation, including:

- Manufacturing Engineering
- Process Engineering
- Quality Management & Repair/Services
- Product Lifecycle Management & Document Control
- Repair Services

Please formally apply to the program through our careers page: [www.sick.com/careers](http://www.sick.com/careers)

Application due dates can be found on each posting.

Questions? Contact [recruiting@sick.com](mailto:recruiting@sick.com)